There are three parts to this President’s Report to the Community:

1. An Introduction
2. A Baker’s Dozen of highlights from the last few months
3. An Update by Strategic Priority

Part One: Introduction

About a month ago I received a phone call from a former President (1980-83) and Trustee of the College, Dr. James Gallagher, who was—for almost three decades—President of Philadelphia University, and who serves now as a “serial interim President” (as I kid him) at various institutions. Jim is nothing if not hearty and was exuberant on the phone, leaving me a message that had something to do with a “winning the trifecta.” I had to think for a second about what a trifecta is, returned his call and asked him exactly what he meant. Jim had read our S&P ratings increase (to the full “A”) in a financial newsletter for higher education. In Jim’s mind, one of his favorite institutions (Mount Aloysius) had just completed his version of a trifecta—Mercy (CMHE) Accreditation, Middle States (MSCHE) Accreditation and a full “A” rating from S&P—all in just a bit more than six months.

As Jim said, “it doesn’t get much better than that.” And while we are happy about all three milestones, we are especially grateful to receive a MSCHE exit report that requires no/none/zip/nada interim or follow up reports. That is extremely unusual in these days of hyper attention to the process and the actors involved in higher education accreditation. So the first order of business in this report is congratulations—to trustees, staff, faculty and all who had a hand in these three signature achievements for Mount Aloysius. Jim’s conversation got me thinking about other trifectas in the last few months and let me finish out this letter with comment on three of them.
First, we had a trifecta of sorts with our theme *The Good Life* this year. The campus was fully engaged, not only with the formal Speaker Series devoted to the topic, also by the range of extracurricular activities that focused attention on the topic, and finally by some curricular approaches that back-grounded the theme. Mount Aloysius parsed the concept from multiple directions, through:

- **Connections Course readings** (required for new students, Fall and Spring)
- **Orientation skits** about *the good life* (August)
- **Little People’s Place art** work on the theme (September)
- **Theater production** *Nickel and Dimed* (October)
- **Faculty Roundtable** on the theme (November)
- **Residence Life dorm projects** (January-February)
- **Good Life by the Decades multimedia presentations** (March)

These curricular and extracurricular explorations of the theme were in addition to seven formal Speaker Series lectures (which often included classroom appearances, meal “conversations” with student/faculty groups, and other informal exchanges) from folks like

- **Father Byron** at Convocation (September) [Monograph](#)
- **Sister Sheila Carney** during Mercy Week (October) [Monograph](#)
- NYU philosopher **Dr. Larry Jackson** (fall honors lecture) [Monograph](#) | [Video](#)
- **Trustee Ann Benzel** at Graduation (December) [Monograph](#)
- KPMG Managing Partner **Jerry Maginnis** (Spring business lecture) [Article](#)
- Dr. **Tim Shriver**’s Moral Choices Lecture (April) [Video](#)
- Dean **Guido Calabresi**’s commencement address (May) [2015 Commencement Address by Guido Calabresi](#)

We’ve certainly had a trifecta of sorts on The Good Life—a full dousing from three educational directions—formal lectures, in-classroom explorations, and through orientation and other extracurricular activities.

Second, this year’s graduation might also be viewed as a trifecta of sorts—(1) we shattered last year’s record for graduates in a single year (402) with over 450; (2) we were able to attract an outstanding practitioner as our commencement speaker; and (3) we made the time to honor one of our own in an unprecedented way.
Graduates were delirious as always—and I hope those of you who were here had the chance to hear the familiar litany of “Way to go, Mom’s” (and at least one “Love you, Dad”) that always pepper Mount Aloysius graduation shout outs. Guido Calabresi—burdened with all my superlatives describing him over the last six months—did not disappoint. There is a reason he is at the very top of his profession, and he shared the experience of his *good life* with us in a very profound speech that generated an immediate and standing ovation from the almost 3,000 in attendance. We all enjoyed the student speeches as well (see below).

Last but not least in our graduation trifecta was our loss this semester of five members of our staff and faculty, none with a bigger footprint than **Professor of English Maggy Steinbeiser**, Mace Bearer at Convocation just this fall and veteran of 44 winters on the mountaintop, all of them teaching at Mount Aloysius. Her longtime department chair, **Dr. Tom Coakley**, wrote a compelling citation that summed up Maggy’s more than four decades at the College. It was beautifully read by Trustee Ann Benzel, and received in person on stage by her husband Raymond, son Benjamin (himself a teacher) and grandsons Nate and Sawyer. I like to think that we finished out our year on *The Good Life* by showing our appreciation for an especially well-lived one.

[Maggy Steinbeiser Honorary Degree Citation](#) | [Altoona Mirror Obituary](#) | [Belltower Article on Maggie](#)

**One last trifecta, on a more upbeat note—we were treated to some excellent student speeches at graduation.** Mardia Gibson’s ’15 opening prayer was elegant and eloquent (like herself) and brought us all back to the Mercy core values. **Adam Pernelli** ’15 (Student Government Prez, four-year degree recipient, traditional-aged residential student and 2013 MAC’s Got Talent winner); and **Lyndsay Danella** ’15 (mature student, 2-year degree, young mom and commuter) practically soft shooed their way through a well-choreographed, graceful and melodic salutatory address. And **Laura Stahli** ’15 delivered a thoughtful valedictory on the theme of the “double horizon”—one horizon that we point towards in our external life and the other that points the way forward on character. [Video of all Commencement Speeches](#)

Finally, Second Circuit Federal Court of Appeals Senior Judge (and my old *Torts* teacher at Yale Law School) Guido Calabresi literally brought the crowd to its feet with his kind manner, eloquent advice and unforgettable personal stories. His life—from immigrant to Rhodes Scholar and from law *professore* to the second highest court in the land—is *the good life* personified. After that speech everyone in the room knew why we had invited him to close out our year on the theme. [Guido Calabresi Honorary Degree Citation](#) [Video of 2015 Commencement Address by Guido Calabresi](#)

So this was a year of *trifectas*, none more compelling than Graduation 2015. [Commencement photo spread](#)

The remainder of this report includes the traditional Baker’s Dozen of highlights from the last three months, and a summary of progress this quarter against the Strategic Plan. It’s been another good semester and another great year at Mount Aloysius and we appreciate all you have done to help make it so. We thank you all for being a part of another extraordinary year at Mount Aloysius.
Part Two: Baker’s Dozen of Highlights

1. Mount Aloysius students led the way at end of the year events—the Undergraduate Research Symposium (80 posters, 159 students, 15 faculty mentors), the Student Leadership Banquet (with its student-chosen “Mad Men” theme), the Academic Honors Assembly (over 100 honorees at our fourth annual), the Chi Alpha Sigma Student-Athlete Honor Society Lunch (27 inductees, highest ever), the Academic “Latin Honors” Reception, the All-Sports Athletic Banquet (277 people in the Bertschi Center) and the Service Learning Expo (also in Bertschi)—all held in a dizzying three week spin at the end of the semester—each provided opportunities for our students to shine. In most of these cases students played a major role in creating and organizing the event. In all of them, the good works of many different students were profiled. College Trustees Mike McLanahan, Paul Calandra, Scott Lawhead, Anne Wilms and Ann Benzel all played roles in these signature programs in our school calendar. [2015 Athletic Banquet] | [Undergraduate Research Symposium] | [Student Leadership banquet program] | [Athletic Banquet Remarks]

2. A record 450+ graduated on May 9th from Mount Aloysius—buttressed by our successful entry into the RN to BSN market, the College surpassed last year’s record graduation number of 402 by more than 50 graduates. We are grateful for the terrific work by our faculty and staff to get all these hard workers to the finish line. It was a great day, as always, and there were several "way to go, Mom" (and at least one “love you, Dad”) shout-outs from the audience (with 30% mature students among the graduates). One of our student speakers actually sang part of his welcoming remarks—a first!! We are grateful to senior VPs Campbell and Pugliese, Registrar Dr. Lovett and his staff and the trio of Carla, Carol and Shelley who combine efforts to keep all the graduation “trains” running on time. [Graduation news WTAJ] | [Commencement article Trib] | [Commencement article Mainliner] | [Commencement article Mirror] | [Baccalaureate Remarks] | [Class Gift Remarks]

3. One of the law profession’s icons served as our Commencement speaker—Guido Calabresi, who has taught at Yale Law School for over five decades and served as a member of the federal judiciary since 1994, was commencement speaker at the 162nd Mount Aloysius College Graduation. As Trustee Rick Rose indicated at our last trustees meeting, ‘there aren’t five lawyers in America who don’t know who Calabresi is.” His career in the classroom has been marked by both brilliance and compassion. He literally invented an economic theory of tort law that helped to avoid and not just compensate for injuries. He began his Good Life in earnest when his family escaped to America, after his parents’ work with the resistance in Europe, His remarks more than lived up to his billing and are attached here. Special thanks to the Blair Companies and Sheetz Corporation, who lent their corporate jet to ferry our distinguished guest. [2015 Commencement Address by Guido Calabresi] | [Guido Calabresi Honorary Degree Citation] | [Guido Calabresi Bio]
4. **The 9th Annual Moral Choices Lecture superb**—Dr. Tim Shriver packed the Bertschi Center with 340 people for his lecture on one of our core values—seeing and being with “the other” in our society. Shriver’s lecture was also the penultimate event in our yearlong Speaker Series on “The Good Life”. He also sat for six other events on campus, including a small (?) dinner (with 50 guests) and our 5th Digital Grotto Conversation, an hour interview during which he and I discussed the five connected story lines that comprise his latest book. I don’t know that we will top his interview with Oprah in terms of viewership, but our team thought it was a pretty good effort and we have submitted it to PCN for statewide cable viewing. **Tim’s book signing (thanks to Joe Sheetz) was cosponsored by our friends from the Sheetz Corp., who are also major sponsors of the Special Olympics in PA. Digital Grotto Conversation Excerpts | Digital Grotto Conversation (FULL) | Moral Choices Lecture (FULL)**

5. **Mount Aloysius S&P Rating upgraded to full “A” status**—As I was preparing for this year’s athletic banquet, our formal S&P evaluation came through email and Mount Aloysius has again improved its rating—we are now a full “A”—which is really quite an accomplishment for a school our size, with our level of endowment and our student selectivity quintile. At our first rating in 2011, we were graded an "A- with a stable outlook." At our 2013 S&P review, we improved to an "A- with a positive outlook." After our annual 90 minute interview with the S&P team, CFO Donna and I truly did not think our demographics and size would enable us to move up. We were also aware that the vast majority of schools in this S&P/Moody’s cycle have actually gone down—but “up” we went. This is good news for the College, and **affirmation that our long-term financial strategy—begun under Dr. Pierce, continued under Sister Mary Ann and with continuous direction and support from the Finance Committee of the Board—is the right one.** There is no truth to the rumor that CFO Donna was dancing on her desk after this announcement (but then again her door was closed for a good part of that afternoon!!!). It is nice to have the rating, but the bottom line is that it saved us a lot of money when we went to the markets on our recent construction efforts, money that goes right back into endowed scholarships. **S&P Report**

6. **Annual “Toast” Honors Graduates**—in what has now become a custom that began in 2011, our graduates attend a breakfast reception during graduation week at which they are treated to toasts (some humorous) from the Alumni Association, the Dean of Faculty, the Dean of Students, the Vice President for Institutional Advancement, a Sister of Mercy and myself. It is both an attempt to honor the students who made it to the finish line but also welcomes them to their new status as alums of Mount Aloysius College. Alum Pat Gildea ’47 was especially good and the students really appreciated her Class of 1947 wisdom. VP Jennifer Dubuque did a fine job as Emcee (and event choreographer!!!). **Graduate Toast Highlights**

7. **Middle States Accreditation Visiting Team issues extremely positive formal written report**—in April, the College received the draft report (not final until MSCHE meets in June) from our 8-person Middle States Site Review Team, after their 3-day visit and their review of: 1) our Self Study; 2) our 724 document Digital Library; and 3) a trove of other materials which they requested during their visit. This report confirmed their March oral exit interview recommendation for full accreditation approval for Mount Aloysius—on all 14 Standards of Excellence—to the Middle States Commission. **After the oral report, the Visiting Team asks the host institution to correct any factual errors or make any further suggestions before the written draft document is...**
officially presented to the Middle States Commission. We found only one area of disagreement in the 40-page document and the visiting delegation agreed with our suggestion and so amended their report. So congratulations to one and all—we will be open for our 17th decade!!!! One Site Team visitor, who had no previous experience with the College, told our Trustees that he thought of Mount Aloysius as this "rock on top of a mountain," and now realizes that rock has turned out to be a real “diamond.” We held a thank you reception for all 57 folks involved in the accreditation process, presented formal certificates of appreciation to all 57 and special mementos to the 6 chapter authors, 2 digital library directors and 3 assessment gurus. Thanks to all.

8. Mount Aloysius Student Athletes honored for Academic Performance and Community Service—for the third consecutive year, Mountie student-athletes received honors at the year ending AMCC Presidents Meeting. The college again finished in the top three in the competition for the Dean’s Cup, awarded to the institution with the highest percentage of student athletes with a 3.2 average or above (56+% at MAC). Franciscan took a well-deserved top honors again, with almost 65% of their student athletes on the honor roll. The Mount is the only other school to have ever won this award. Several Mountie teams also brought home team honors for highest overall GPA in their sport. In the community service area, the Mounties again took honors. The Mounties' good works have been profiled on the AMCC website every single month this year and women’s basketball was singled out this year (last year, it was baseball)—the third consecutive year that the College has led the way for the ten school (150+ teams) AMCC. The conference as a whole has dramatically increased its investment in community service, setting good examples in the ten communities these teams call home. Thanks to Dr. Jane, Ryan and Brianna who help to keep all this activity organized, and to all our coaches who continue to keep the focus on academics and service even as our programs become more and more competitive on the field. AMCC Community Service Nomination Form | Pink Out Game form | Captains form

9. Nursing transitions to new leadership—after a terrific three-year run, Associate Dean Becky Zukowski and her husband are moving back to Chicago (where they first met and married). We will miss Becky but understand that family trumps all else, and are grateful for the many positive accomplishments—hard to believe it has been only three years since she arrived. Senior VP for Academic Affairs Steve Pugliese and I have taken four transition steps to date: contracted with The Registry, which supplies temporary experienced leadership (in this case, we will select an experienced Ph.D. certified, former Nursing School Dean to lead us for the next six months); engaged a search firm dedicated to finding permanent replacement to start January 2016 (at the latest); prepared a list of initiatives during Becky’s tenure (and the two years previous) that will be institutionalized (so we can continue the forward progress); and met personally with all nursing staff to review these steps and our three goals for the transition (keep moving forward on all fronts, maintain our intense student-focused approach, make permanent the positive actions introduced during the last five years). We will miss Becky and are grateful for all her contributions here.
10. **Baseball and Softball teams both make postseason, again**—for the fifth year in a row, both teams qualified for post season conference play, with the men (who were third of ten in the regular season rankings) sweeping their first round home playoff series against Medaille (two complete game shutouts) to advance to the AMCC Final Four for the fourth consecutive year. The Lady Mounties knocked out the team that beat them in last year’s championship game (Penn State Altoona), but then lost to LaRoche in the last game of their AMCC tripleheader. Both teams finished fourth overall in the AMCC. Six players came in for postseason honors, including Connor Bowie who became only the second Mount baseball player (in 12 years) to win Player of the Year honors in the conference. Like his predecessor in that role Aaron Kovach ’13, he also carries a lofty GPA (in the 3.9 range). Softball pitcher Kelsey Ickes set a strikeout record that will probably never be broken here, ringing up over 500 KOs in her four year career. **Congrats to Coaches Kevin and Carl and to both our teams.**

11. **Honorary Degrees feature three remarkable stories**—Guido Calabresi, Jack DeGioia and Maggy Steinbeiser could each have easily led the list of honorees at any area institution—but all three received honors in this single year from Mount Aloysius. DeGioia is the leader on community service from amongst American college Presidents, and the program of work at home and abroad completed every year by Georgetown faculty, staff and students is simply breathtaking. **Georgetown U. social engagement program list** DeGioia has been part of those efforts for almost four decades now, back to his days as a student leader in the field. **Jack DeGioia Honorary Degree.** Maggy was Maggy and Dr. Tom Coakley’s eloquent summation of her 44 years here, movingly read by Ann Benzel, captured one more time her affection for literature and for the College and her rapscallion’s wit. Students were drawn to her always, and so were relative newbies like Michele and me. **Maggy Steinbeiser Honorary Degree Citation | TPF comments**

12. **Mount Aloysius to host JARI Annual meeting in new Bertschi Center and Technology Commons**—for the 2nd time in three years the college will serve as host to this gathering of the leading economic development agency in Cambria County. **Trustee Bill Polacek** is the Chair of JARI, while I serve as Secretary Treasurer. Two years ago we hosted the event with Secretary of Community Economic Development Alan Walker as guest speaker. This year’s guest speaker will be the new Secretary of Labor and Industry, Katherine Manderino. Last time, we used the event to bring county leadership to then brand new ACWC; this event will be their first visit to the newly refurbished Bertschi Center. Thanks to Jennifer Dubuque and VP Campbell who will co-host the event with me.

13. **Mount Aloysius profile on national education boards heightened**—just attended my first meeting as a member of the NCAA Division III Presidents Council and will help to host the annual meeting of AICUP (Association of Independent Colleges and Universities of Pennsylvania) where I’ve been asked to serve as one of its three state-wide officers. Also recently elected to the
board of ACCU (Association of Catholic Colleges and Universities), which represents over 240 Catholic institutions of higher education across the country and will chair my first meeting of the CMHE Presidents’ Council in the fall. I continue to serve on the boards of five local economic development agencies while Michele continues her active-duty citizenship, most recently: as a very active board member for the Blair County Arts Foundation (with Ann Benzel); by organizing her fourth regional Poetry Out Loud high school event (in February); by serving as one of the five judges for the Altoona Mirror’s “20 under 20” competition (in March/April); and as one of the three judges for the annual McLanahan Corporation Scholarships (April). One of Michele’s many mentees here at the College, Laura Stahli, did very well in her role as student speaker at graduation. NCAA Announcement | 20 Under 20 story

14. Community Service programs receive national attention—six different Mount Aloysius community service initiatives were commended by the student affairs section of the Association of Catholic Colleges and Universities (240+ Catholic Colleges). Though none of the six received one of the three national awards (DePaul, Loyola Baltimore and St. Vincent’s), the College did receive notice that we lost out by a decimal point when all the scoring was complete. Forget the honors, we are very proud of the staff and students that engineered this good work, and thank especially Dr. Jane, Elaine Grant and Chris Koren in Student Affairs, Andrea Cecilli in Campus Ministry, American Sign Language faculty leader Kierstin Muroski, Mercy Youth Initiative volunteer Frank Hartnett, Tom Fleming and all our staff and student volunteers at the Campus Thrift Store. I attach here the submissions that generated all the kudos—really worth reading these summaries of good work by our staff and students. Student Affairs Initiatives Summaries

15. Mercy Presidential Scholars rise to the top again—30 young men and women from 28 different high schools won Mercy Presidential Scholarships for the next four years. 27 of them (the other 3 were in playoffs or school plays) attended a night in their honor in the new Bertschi Center and Technology Commons with their families. Frank Crouse led the evening off, and Sister BJ closed the night with some Mercy history and a benediction. They will join over 70 scholars already enrolled at the College, will maintain 3.0 GPAs, and involve themselves in community service work here and in the surrounding area. MPS article | MPS press release

16. Guyana service trip keeps up the tradition—we are grateful to Director of Campus Ministry Andrea Cecilli and Director of Residence Life Chris Koren who organized and led a delegation of 11 Mounties for the fourth annual service trip to this Latin American country, long-time home to a number of Mercy-led projects. One of our students, Mardia Gibson, has been accepted as a Mercy Corps volunteer for next year, and will serve in Guyana. Year to date, over 900 students have donated 15,553 hours of service with 214
different community partners, most of them within 50 miles of our campus. Guyana Trip video | Annual Service Report

17. Second Mercy Spirit Award winners set tone for class of '15—Any college in the nation would be proud to mark these students among their number—a 12-year US Navy Veteran and father of two who just completed nursing school (Keith Lenhard, nursing/surg tech grad from Colver, Pa); the law school-bound daughter of a 911 first-responder whose main interest is homeland security (Angelica Carrero, Bangor, Pa); a working nurse who juggles raising two small children while her husband is on active deployment (Heather Mock, a mature student from Roaring Springs, Pa., who also graduated from the College's rigorous RN nursing program and is now studying for her bachelor of science in nursing (BSN) degree online thru the College); and a two-sport scholar-athlete with a near-perfect GPA who spends her Easter-break helping orphans in Guyana (Morgan Brosnihan, a business administration grad from McHenry, Md.). These four recipients of 2014-2015 Mount Aloysius College Mercy Spirit Awards best exemplify the College’s inclusive traditions and core values of mercy, service, hospitality and justice. Read the article

PART THREE: UPDATE BY STRATEGIC PRIORITY

This section will summarize work on the college’s strategic plan, provide updates on key initiative areas here at the college and outline some of our work in key administrative areas at the College.

Strategic Plan 2013-2015

The current strategic plan is two-thirds complete and expires at the end of this calendar year. As part of our MSCHE review process, we prepared a detailed summary on all 106 action steps that generated under the five themes in the plan. The college is exactly where it should be in terms of completing those action steps and achieving our goals—we are just about 65% complete. The accompanying chart (which is also available on the board portal) indicates progress on each action step, indicates ownership, key metrics, timelines and desired outcomes. The Middle States team was impressed: by the comprehensiveness of our strategic plan; by its thematic correlation to the Campaign for Expanding Horizons at Mount Aloysius; by the fact that it is synched directly to the budget; and by the careful analysis of progress on each of the action steps. Kudos to Bryan Pearson our Institutional Researcher, who has taken on the assignment of keeping this excel spreadsheet up to speed and up to date. Strategic Plan Worksheets

Strategic Updates: 4th Quarter 2014-15

The remainder of this report will focus on six strategic areas at the college:

I. Student Affairs and Community Service
II. Admissions
III. Faculty/Student Engagement
IV. Institutional Advancement
V. Physical Plant
VI. Finance
I. STUDENT AFFAIRS AND COMMUNITY SERVICE

The work here has been led by Dr. Jane, Elaine Grant and Chris Koren (who also doubled up on a lot of our community service work this semester). This report presents their work in three categories—Residence Life, Student Activities, and Athletics.

1. Residence Life, led by Chris Koren and Matt Lovell, with great help from grad assistants Howard Ferguson (MBA '15) and Evan Hughes (MA '16) had an outstanding spring (and entire) year. They produced 35 different activities and programs just in the latter part of the spring semester:

- Partnering with four departments (Campus Safety, Counseling and Disability Services and Student Activities) to provide campus programming for April’s Sexual Assault Awareness Month.
  - Small bulletin boards with information were posted in all of the residence hall lobbies.
  - T-shirts based on the Clothesline Project were displayed in each of the residence hall lobbies.
  - Residence Life promoted attendance at the campus “Speak Out” event which featured sexual assault awareness speakers.
- Worked the “Early Bird” office outreach the morning of Accepted Student Day allowing students and families to ask all their housing questions before the major event began.
- Conducted the 3rd annual RA/OL/MAAPP Kickoff Spring Training event on April 22.
- Sponsored a team of 4 students, along with 15 student volunteers at the April Ebensburg Heart Chase.
- Marked the 2nd “Blessing of the Pets” (20 dogs and 45 people)
- Planned, together with Student Activities and IA, the 3rd annual Senior Week, including
  - Tuesday, May 5 - Senior Bonfire
  - Wednesday, May 6 - Trivia Night and networking social at PJ’s
  - Thursday, May 7 Graduates vs. Staff softball game and Alumni BBQ. 60 Students, staff and faculty attended/played. 120 students, alumni and staff/faculty attended the BBQ.
- A total of 23 programs led by RA’s occurred between March and May. Residence Life offered nearly 100 programs during the 2014-15 year, including:
  - Giving to Guyana
  - Empowering Voices in a World of Violence
  - A Night of Kindness
  - Steak Night With Master Chef Dave
  - Hugs, Kisses & Kindness with Student Success
  - Healthy and Wellness
  - Keep Calm and Energize (with RA Zara)
  - Pizza Reward Party
• BE A SMARTIE, Think Before You Post, Passive Program
• Caring for your Planet
• So You Think You Know the Movie
• World Civ II Study Night
• Words of EGGcouragement
• Easter Candy - Passive Program
• Mountie Scheduling Advice
• End of the Year Cookout
• Community at the Cresson Alliance soup ministry
• Park House Chill Out!
• Birdhouse Bonanza
• Blind Eating
• Recycling Program

➢ Continued the impressive expansion of our intramurals offerings – the intramural program has developed over the past four years and become an established and expected part of campus life at the College. It has grown from 2 events in 2010 to 14 different events in 2014-2015 (3 of them co-hosted with SFU intramurals)

2. Student Activities is led by Elaine Grant and includes over 100 programs and events just during the spring semester. We categorize them in three ways: social, leadership and service. Some of the more recent include the following:

➢ Social—students enjoyed 15 different purely social (let your hair down) activities in the last quarter, ranging from dances to bingo, game nights to Pittsburgh trips (2), a guest rapper and two comedians, and ending with a full week of activities geared around senior week (softball against the staff; MAC trivia night at PJs; the Graduate Toast and more).

➢ Leadership—there were four significant events, just in the last month:

• The College inducted 92 students into “Who’s Who Among Students”—a first for Mount Aloysius. They all had GPAs of 3.75 and showed evidence of participation in leadership activities and community. Thanks to Elaine Grant for shepherding this new recognition for deserving students.

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<td>5 on 5 Basketball Leagues</td>
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<td>Flag Football at SFU league</td>
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<td>Corn Hole Tournament</td>
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The College again was principle financial sponsor and organizer of Wise Women of Blair County’s Empowerment Workshop on Saturday April 25. Business department Chair Kim Asonevich, Jenn Kush and the whole student Affairs team were hands-on that day.

The students organized a fabulous Leadership Banquet on April 28 and invited Trustee Scott Lockhart as keynote speaker. He told some stories to which they could relate, and was well received. Student award winners (as chosen by their classmates) were:

-- Tyler Harrington Award – Dylan Baker ‘15
-- Unsung Hero Award – Ajai-Tanea Timmons ‘17
-- Advisor of the Year – Brittany Anderson (Business faculty)
-- Emerging Leader – Rachel Haywood ‘18
-- Most Improved Organization – Accounting Club
-- Program of the Year – Interpreting Club Conference
-- School Spirit – Tanner Thomas ‘15
-- Community Service Organization of the Year – Nursing Student Organization (5th in row)
-- Student Organization of the Year - Nursing Student Organization

National Society of Leadership and Success (NSLS) inducted 87 new members on April 30. Dr. Jane keynoted, 345 students participated in at least one of their events this year and 12 Mount Aloysius students received the National Engaged Leader Award from the NSLS.

Service—is a major theme, as always, for our students. Student Activities division organized 17 service projects in the last two months, including among others

- Big Brother’s Big Sisters Bowl for Kid’s Sake
- Military Club’s Easter Baskets for Kids in Pittsburgh’s Children’s Hospital
- Psychology Club’s Military, Police and Fire Recognition Event
- Health Screening for Deaf Community by Nursing Student Organization
- Student educators PSEA Project Linus
- Comic Book Club’s “Penny Wars”
- Criminology Club’s annual Easter Egg Hunt for Mount families
- Business students ENACTUS Electronics Recycling Day
- Nursing Blood Pressure days
- Campus ministry (and others) Peace Garden Planting
- Student Accounting Society Children’s Earth Day Program
- NSLS – Highway Clean-up
- Women’ Soccer/Student Athlete Advisory Council/Military Club Veteran’s Run Fundraiser
- Cheerleading Humane Society Drive

3. Intercollegiate Athletics—we had a very busy spring, presented here through three headings: an all-sports summary, special events commentary and spring recognition events.

Spring All Sports Summary
- Baseball locked up the 3rd seed in the AMCC playoffs, hosted a first round doubleheader for
the 3rd year in a row—sweeping Medaille in consecutive shutouts. The men fell to Pitt Greensburg in the double elimination AMCC Championships hosted by LaRoche. Connor Bowie was named Player of the Year in the conference, following in the footsteps of Aaron Kovach two years ago (who is completing his doctorate in PT). Connor has a 3.8 GPA. The Mounties will say goodbye to seniors Derek Capiak, Cory Dick, Chris Nolan, Cameron Kyle and Patrick Gully. The five seniors were part of four consecutive trips to the AMCC Final Four, 86 total victories and an AMCC Runner-Up finish in 2011.

- **The Softball team** locked up the 5th seed in the AMCC playoffs and advanced to the double elimination championships for the 6th year in a row. After eliminating Penn State Altoona, the women fell to LaRoche in the semi-finals. Senior pitcher, Kelsey Ickes is ranked in the Top 5 nationally in strikeouts per 7 innings and overall strikeouts per game. She tossed her 3rd career no hitter against Hilbert College. She is currently ranked 1st in the AMCC in strikeouts by a whopping 50 strikeouts. Kelsey now holds all pitching records in the history of MAC softball. Sophomores Heather McGowan, Chelsea Engeholm and Alex Teeter lead the offensive categories, and all came in for post season honors.

- **The Men’s Tennis Team** continues to improve under Coach Mike Hample. The team set new highs for team wins, individual wins in a season and doubles wins in a season. The team finished just one win short of making its first ever AMCC playoff appearance. The season saw the team beat Bethany College, Thiel College and Pitt-Bradford. Junior Justin Fleegle set the record for wins in a season with 7 singles and 4 doubles.

- **Spring Special Events**

  - Mount Aloysius held its annual **Athletic Banquet** with 277 in attendance. **Trustees Mike McLanahan and Paul Calandra along with Honorary Alum Astride McLanahan presented awards on the evening.**

  - The College also hosted the **Altoona Mirror Classic** (4th year in a row) at the new ACWC on March 27, 2015. Over 1,700 people attended the event to watch men’s and women’s basketball all-stars from Blair, Cambria, Indiana, Bedford, Somerset and Fulton counties. The event not only showcased the new ACWC but Mount Aloysius College as a whole. This event attracts potential recruits and their families, along with media outlets from the various counties involved. Ryan Smith, Kevin Kime and Jane report that many left very impressed with the event, with the new ACWC and with Mount Aloysius College.
Student/Team Recognition

- **2014-15 Banquet Awards**
  - **Volleyball**—MVP Lindsey Mercer, Coach’s Award Lyndsay Hall
  - **Women’s Bowling**—MVP Katie Gales, Coach’s Award Courtney Sable
  - **Women’s Tennis**—MVP Brittany Johnson, Coach’s Award Laura Stahli
  - **Softball**—MVP Kelsey Ickes, Coach’s Award Brandie Mott
  - **Men’s Basketball**—MVP Tanner Thomas, Coach’s Award Nolan Doyle
  - **Women’s Soccer**—MVP Liz Josephson, Coach’s Award MacKenzie Horne
  - **Men’s Soccer**—MVP Kevin Ouellette, Coach’s Award Austin Old
  - **Baseball**—MVP Brady Wright, Coach’s Award Cam Kyle
  - **Women’s Basketball**—MVP Abbie Zinobile, Coach’s Award Abby Kulick
  - **Women’s Cross Country**—MVP Lauren Shrader, Coach’s Award Cynthia Santoyo
  - **Men’s Cross Country**—MVP Nick Frank, Coach’s Award Keith Lenhard
  - **Men’s Tennis**—MVP Justin Fleegle, Coach’s Award Nick Centar
  - **Women’s Golf**—MVP Danielle Battisti, Coach’s Award Abby Love

- **2014-15 Athletes of the Year**
  - **Male Winner**—1,000 point scorer Tanner Thomas (basketball)
  - **Female Winner**—500-strikeout queen Kelsey Ickes (softball)

- **2014-15 Senior Scholar-Athletes of the Year**
  - **Male**—Tanner Thomas (basketball) 3.95, Nolan Doyle (basketball) 3.93
  - **Female**—MacKenzie Horne (Soccer) 3.93

- **2014-15 Senior Honorable Mention Scholar Athletes**
  - **Male**—Dylan Link (Men’s Golf) 3.89, Chris Nolan (Baseball) 3.81, Ian Helsel (Baseball) 3.80
  - **Female**—Morgan Brosnihan (basketball) 3.79, Elizabeth Josephson (Soccer) 3.72, Laura Stahli (Tennis) 3.54

- **Harry Etienne Awards**
  - **Male Winner**—3 year starting baseball catcher Pat Gully ’15
  - **Female Winner**—two sport athlete Morgan Brosnihan ’15
• **Spring 2015 AMCC Awards**
  – Connor Bowie, junior outfielder named 2015 AMCC Player of the Year
  – Haley McGowan, sophomore catcher, named to AMCC 1st Team All-Conference
  – Chelsea Engeholm, sophomore, 2nd base, named to AMCC 2nd Team All-Conference
  – Derrick Capiak, senior pitcher named to AMCC 2nd Team All-Conference, Pitcher of the Week
  – Ian Helsel, junior shortstop named to AMCC 3rd Team All-Conference
  – Brady Wright—AMCC Pitcher of the Week
  – Boomer Brown—AMCC Player of the Week

II. **ADMISSIONS**

Our Strategic Plan goals here are to “expand employment of technology in our areas of academic strength, grow our presence outside our region, and attract an increasingly diverse student body.” I have structured this part of the quarterly report so that it shines some light on our work in all three strategic areas, using a “top ten” format. Kudos to Frank and his team, for continuing an approach that amplifies both the science and the art of enrollment management.

1. **Recruitment Efforts for fall 2015 thus far have resulted in:**
   (May 8, 2015 compared to May 8, 2014)
   - **Applications**: 1766 compared to 1759
   - **Acceptances**: 1221 compared to 1225
   - **Deposits**: 550 compared to 548
   - **Private Visitations**: 1294 compared to 1281

2. **Financial Aid**
The ROI on the investment of new financial aid dollars impacted the freshmen class in fall favorably – increased the freshmen class by 14 students connected to a time when most colleges were seeing drops in freshmen classes the second year in a row.

3. **Geographical Outreach continues**
   - **Strong regional MAC Presence**
     - Completed **over 250 college fairs, high school visits, presentations** at community colleges and local technical schools. This is same as last year. Covered all primary and secondary markets.
     - Presented at a variety of hospitals, health care agencies and businesses—**increased by 60 visits and presentations** (largely in nursing RN to BSN)
     - Increased **Dual Enrollment classroom presence** with admissions staff and communication including increase Dual Enrollment “days on campus” up from 2 in 2013 to 8 this year
- **Out of State Enrollment increases** (helps offset enrollment declines throughout PA)
  - Fall 2012 – 45
  - Fall 2013 – 68
  - Fall 2014 – 76

- **Out of Primary Market Enrollment within State of PA**
  - Fall 2012 – 174
  - Fall 2013 – 190
  - Fall 2014 – 209

- **International Student Enrollment**
  - Fall 2012 – 18
  - Fall 2013 – 23
  - Fall 2014 – 23

4. **Bottom line on expanding our traditional geography**—Frank reports that “our geographical outreach beyond the 50 mile radius has had a positive impact on visits, applications and acceptances, but making Mount Aloysius College a final choice becomes touchy as we go beyond our primary market (true for many colleges and universities).” In many ways, this is reflective of mission, degree programs, and our rural location. College Board reports that associate degree seekers, first-generation college students, lower socio-economic students, and marginal academic students do not travel far to attend college or university—most within one hour or less. We see this in our own work as we track all students who say no to Mount Aloysius College as a college choice.

5. **International Recruitment gets more tactical**
   - Frank and his team are working hard with E and Phone Communication with International Recruitment in an effort to build numbers in case of enrollment decline from Pennsylvania.
   - They have established three Arabic agreements and one transfer agreement with Canada to date.
   - We are aiming for 20 new undergraduate students or more from international markets for fall 2015 to assist with enrollment sustainment and growth. This is brand new for us and the outcome remains unpredictable.

6. **Nursing Recruitment remains excellent**
   - RN to BSN continues to grow, with excellent work from Admissions, Nursing and Communications. In our second year of aggressive recruitment, results as below, almost doubled in three years. Frank says that the challenge remains finding funding for current RNs; especially those employed with UPMC.
The College’s search program (utilizing outside list services) enhances our targeted mailings to mission responsive students.

- 569 apps of the fall 2014 freshmen class were from search work (uniquely)
- 188 deposits were from search work (uniquely)
- 169 enrolled from search work
- Frank is monitoring the ROI on outside search, and reports good results overall
  - 58 percent of the traditional freshmen class comes from search, compared to 45 percent in 2012, 50 percent in 2013.
  - Compared to our competitor counterparts, Frank reports that we are doing comparatively better with our search endeavors. On a national level, outside consultants report that approximately 35 to 40 percent of freshmen classes can be traced to search.
  - At an August 2014 meeting with our search organization, they told Frank that we do incredibly well with snail mail communication, personal communication and student tele-counseling which work together to increase our results.
  - Deposits collected for fall 2014 were not the norm for private, liberal selective colleges in the USA nor for higher education in general; in particular the mid-west and north-east. For the most part, only the highly selectives held their numbers; most went down, we stayed level.

Athletics recruitment down slightly: Of all deposits right now, Frank reports that we have 109 non-duplicated freshmen deposits from recruited student-athletes compared to 126 a year ago. With substantial upgrades in facilities, more coaches working in other capacities of the college, the trend should be soon reversed.
9. General Positives

- **Day School deposits** continue to sustain for fall 2015.
- **Financial Aid sign-offs** for new and returning students remain on target with last year.
- **RN to BSN** work is aiding with all our work and will help us in case of enrollment short-falls in other market segments.
- Likely to increase international students.

10. Areas of Concern

Frank always worries—it is his job. This is what he worries about these days:

- The Commonwealth of PA is down in total high school graduates coupled with an increase in high school graduates who don’t want post-secondary education. The **majority of small, private colleges are reporting challenges and decreases** in their new classes for fall 2015 and this is connected to drops starting in fall 2012 and forward.

- The **state of the economy remains a concern** for fiscal year 2015-2016. Even with exceptionally low tuition and sticker price, our status as a tuition driven institution (90%) means that we remain very vulnerable as a rural, private college. S&P looks closely at this issue and remains impressed by our annual performance.

III. ACADEMIC AFFAIRS

This quarter’s Academic Affairs update is the first submitted to me by our still new Senior VP Dr. Steve Pugliese. It is outlined directly in concert with the goals in the Strategic Plan, and I am going to leave the format and most of his actual update intact—your first introduction to the written Steve. It is comprehensive and informative. Thank you, Steve.

1. ACADEMIC FUTURES

- **GOAL #1: MATCH ACADEMIC PROGRAM DEVELOPMENT TO MARKET DEMAND IN GROWING/EMERGING FIELDS**
  
  - The **Business Department** created a new concentration, “Sports Management.” The concentration is market responsive and courses for the fall 2015 semester are fully rostered.
  
  - The **Business Department** added a minor in “International Perspectives.” Students in this minor will study global business, international law, world geography and world history.
• The English and Fine Arts Department created a minor in “Arts and Healing.” The minor draws on concepts from both art and psychology.

• Mr. Eric Reighard, Instructional Design and Online Coordinator, is working with the ICT committee on revamping the ICT courses to prepare students for a technology-driven world. Eric will be teaching a course that prepares 21st century learners to enter the workforce and to conduct research and ensures that they are prepared for a changing work environment while utilizing new technologies.

2. THE COMPLETE STUDENT EXPERIENCE

➢ GOAL #1: CONTINUE TO BROADEN STUDENTS’ EXPOSURE TO THE LIBERAL ARTS EXPERIENCE IN WAYS THAT COMPLEMENT AND AUGMENT PROFESSIONAL PROGRAMS STRENGTHENING THE GLOBAL, SOCIAL AND CULTURAL COMPETENCIES OF STUDENTS.

• Dr. Barbara Cook attended the Native American Literature Symposium - "Many Voices, One Center" held on the Isleta Reservation, Albuquerque, NM, March 12-14, 2015.

• The Science and Mathematics Department hosted guest speaker, Mr. Chris Fonner, on March 16, 2015 for the Seminar in the Sciences class. Mr. Fonner is completing a Ph.D. in Biological Science at Duquesne University with Dr. Sarah Woodley. His research is supported by the National Science Foundation Application Based Service Learning grant on which Mount Aloysius College is collaborating with Duquesne, and his focus is stress hormones in salamanders.

• The Science and Mathematics Department hosted guest speaker, Dr. Nikki Shariat, on April 8, 2015 for the Seminar in the Sciences class. Dr. Shariat is completing a post-doc in the Food Science department at The Pennsylvania State University where she is studying clustered regularly interspaced short palindromic repeats (CRISPR) genes in bacteria and their role in bacteriophage resistance.

• Dr. Elizabeth Mansley and Mr. Nathan Magee offered a course at the FCI Loretto. The class involved 10 inmates (inside students) and 10 MAC students (outside students). All parties found the experience to be transformational. The ten inmates completed the course and a graduation ceremony was held.

• Dr. Elizabeth Mansley won Volunteer of the Year 2015 at FCI Loretto for her work with students and prisoners in both Operation Storybook and Shakespeare and Society Class taught at FCI Loretto. She also initiated the local charter for and inducted twelve members into Alpha Phi Sigma (National Criminology Honor Society).

➢ GOAL #3: PROMOTE THE CAMPUS AS A VIBRANT COMMUNITY THAT ENGAGES ALL STUDENTS

• Resident Assistant Elizabeth Ditty partnered with the Office of Student Success and Advising (OSSA) for an event called “Hugs and Kisses from Residence Life and Student Success.” They set up a table outside of the OSSA office with Hugs drinks and Hershey kisses for students to take. Along with the treats, they offered information on ways to be kind and courteous during times of academic stress. The information also included study tips to help alleviate academic stressors.
• Current freshmen were able to register for Fall 2015 classes on April 14th at 8:00 AM. Members of the Office of Student Success and Advising (OSSA) and Residence Life staff were available in a computer lab to assist freshmen who were registering for the first time. Ten students came to the lab to receive help with registration.

• Six current students were selected as MAAPP mentors for the 2015/2016 Summer and Academic Year programs. These students began Student Leadership training with newly-hired Orientation Leaders and Resident Assistants. Students are learning about resources on campus and professional communication skills. The training will continue in the summer.

• In Criminal Law and General Administration of Justice courses, two debates were held on April 15-16, 2015 with an Assistant District Attorney and Assistant Public Defender from Cambria and Blair Counties. They informed students about the similarities and differences in their functions in the trial courts.

• Mr. Eric Reighard, Instructional Designer and Online Coordinator, has been working one-on-one with instructors which has yielded streamlined online courses that focus on student mastery of content and learning objectives. The online realm has become one where students and instructors are able to post and locate items easily and quickly.

GOAL #5: DEFINE, SUPPORT AND INTEGRATE STUDENT SUCCESS FROM ADMISSIONS TO GRADUATION TO EMPLOYMENT

• The Office of Career Development presented to all accepted students and parents at Accepted Student Day on Saturday, March 27, 2015 in the ACWC. They distributed career resources around major selection at the resource fair and spoke to parents and students about available services.

• The Office of Career Development created resources for “Navigate Nursing Day” to distribute to incoming nursing students and their parents and answered questions as needed in the Student Success and Development Suite.

• From March-May 2015, the Office of Career Development collaborated with faculty on the following:
  – NU300 Nursing – Interviewing, resumé-writing and Linked-In skills for all graduating seniors. (Instructor: Ms. Margaret Boyce)
  – Shakespeare in Society: Resumés, interviewing and Myers Briggs personality types. (Instructors: Dr. Elizabeth Mansley & Mr. Nathan Magee)
  – Medical Assistant Office Procedures: Mock interviews. (Instructor: Ms. Eleanor Kearney)
  – Ultrasonography students: One-on-one mock interviews and individual résumé appointments. (Instructors: Ms. Brittany Smithmyer and Ms. Megan Beaver)

• The Offices of Career Development and Student Success and Advising received an award at the National Society of Leadership in Success banquet on April 30, 2015 for excellence in service to students.
The **Office of Student Success and Advising and the Learning Commons** co-hosted **Midterm Study Night** from 5:00-10:00 on March 2, 2015. The event was attended by two hundred and eighteen students. Thirteen faculty members (Ms. Sandy Nypaver, Mr. Joe Vargo, Ms. Samantha Smeltzer, Dr. Crystal Goldyn, Ms. AnaLu MacVean, Dr. Marilyn Roseman, Dr. Penny O'Connor, Mr. Chris Mingyar, Ms. Kristy Magee, Dr. Matt Arsenault, Dr. Melanie Pallone, Dr. Julie Smith and Ms. Amber Lenhard), three professional tutors (Mr. Chris Burlingame, Ms. Karen Castagnola, Ms. Anne Volk), and twenty one peer tutors were on hand to assist with midterm preparation. Attendees received "Midterm Survival Kits" and participated in a Saint Patrick's Day sun catcher de-stressing activity.

**Medical Imaging and Radiation Sciences students** attended the Pennsylvania Society of Radiologic Technologists (PSRT) meeting at the Sheraton Pittsburgh Airport Hotel, Coraopolis, PA on March 20-21, 2015. Listed below are the results of the competition:

- **Mr. Thomas Hepburn** was selected as one of two students from Pennsylvania to attend the American Society of Radiologic Technologists (ASRT) Student Leadership Academy. He has earned an all-expense paid trip to Albuquerque, New Mexico in June to attend the ASRT Educational and House of Delegates meeting.

- **Poster Competition Entry Level**
  - 1<sup>st</sup> Place: *Food for Thought*, Jarrod Thorwart and Gregory Swartz
  - 3<sup>rd</sup> Place: *When Half-Lives Cost Real Lives*, Thomas Hepburn, Sarah Cherico and Kiley McQuillen

- **Poster Competition Advanced Level**
  - 1<sup>st</sup> Place: *Functional MRI*, Olivia Rupp
  - 2<sup>nd</sup> Place: *Digital Breast Tomosynthesis*, Elizabeth Boyce
  - 3<sup>rd</sup> Place: *PT/CT for Neurology*, Nicole Russell

- **Student Technibowl: scholastic radiography quiz competition**
  - 3<sup>rd</sup> Place: Danielle Walsh and Lindsay Danella

- **Student Interns: BA degree students chosen for PSRT leadership mentoring program**
  - Sara Myers
  - Nicole Russell
  - Olivia Rupp
  - Rachel Harris
  - Jordan Stahr

The **Office of Student Success and Advising and The Learning Commons** co-hosted **Finals Week Study Night** from 5:00-10:00 p.m. on April 30, 2015. One hundred and twenty three students (an increase from 118 students last spring) attended the event. Six faculty members (Dr. Penny O’Connor, Mr. Joe Vargo, Dr. Matt Arsenault, Dr. Crystal Goldyn, Dr. Melanie Pallone, and Ms. Samantha Smeltzer) were on hand to assist students as were three professional tutors (Mr. Chris Burlingame, Ms. Karen Castagnola, Ms. Anne Volk) and twenty four peer tutors. Attendees
received "Burning the Midnight Oil Survival Kits" and made DIY Stress Balls. Students who attended
the event received a gift bag which consisted of various confections.

- The students taking the April 2015 ETS Major Field Test for **Criminology** had exceptional scores
  (which have generally been repeated across testing years). This is evidence that students
  graduating from the MAC program outperform most other students from the 139 criminology
  programs across the United States that also rely upon the ETS Major Field Test to assess student
  knowledge of their discipline. The results for the current group of students for the 7 subsections
  of the examination are as follows (total number of examinees in the comparison group = 11,544
  students at 139 institutions across the U.S.):

  - Theories of Law and Criminal Behavior......94th percentile
  - The Law............................................89th percentile
  - Law Enforcement................................88th percentile
  - Corrections ......................................86th percentile
  - The Court System ................................79th percentile
  - Critical Thinking.................................93rd percentile
  - Research Methodology and Statistics.......98th percentile

  Additionally, three students scored very well individually:

  - Amy Cropsey......................................98th percentile
  - Joseph Sullivan .................................97th percentile
  - Mary Friend ......................................89th percentile

- The MAC Library recently expanded its electronic resources through the purchase of ProQuest
  Central, the largest aggregated full-text database for academic libraries. The Library previously
  subscribed to several ProQuest databases separately, but with this expanded package they will
  provide the full editions of their 25 top-selling databases. This means that MAC students and
  faculty will have access to over 25,000 journal and other serial publications and can search across
  dozens of databases simultaneously. Included will be more than 900 full-text newspapers, industry
  reports, company profiles, and over 50,000 academic dissertations. ProQuest Central provides
  comprehensive and easily accessible coverage in these key areas: business, the arts, literature,
  history, newspapers, social sciences, science and technology, and health sciences. As part of this
  agreement, the library will offer Academic Complete, an electronic library with over 115,000 titles
  with unlimited user access. This service was recently named “Library Journal’s Best E-Book
  Database.” ProQuest Central with Academic Complete e-library will be available to the MAC
  community on July 1, 2015.

- **Mr. Bryan Jordan**, a sophomore in the **Information Technology** program who has declared the
  **Digital Forensic Investigation** concentration, is doing a summer internship for the Federal Bureau
  of Investigation. Bryan’s duties will include conducting basic research and analysis for experts on
  high-tech crimes, including cyber-based terrorism, computer intrusions, online exploitation, and
  major cyber frauds.
Mr. Jonathan Williams, a junior in the Information Technology program who has declared the Digital Forensic Investigation concentration, is doing a summer internship for National Security Consulting & Investigations PLLC. Jonathan’s duties will include forensic analysis and wide-scope geopolitical cyber intelligence analysis, counter-espionage and cyber fraud detection, as it relates to money laundering, racketeering and terrorism-financed groups.

3. COMMUNITY ENGAGEMENT

GOAL #1: CONTINUE TO DEVELOP A STRONG BASE OF COMMUNITY PARTNERSHIPS THAT CAN BE UTILIZED FOR SERVICE PROGRAMS.

- The Domestic Violence and Sexual Assault Empowerment daylong event in February helped to raise awareness of the extent of these two pervasive social problems, with several speakers on responses and remedies from the District Attorney’s Office, local law enforcement, and victim advocacy groups. It involved a student-led collection drive for the Women's Help Center of Johnstown, a regional shelter for women and children fleeing domestic violence, and included an afternoon presentation for students about intimacy communication, and evening self-defense seminar coupled with Campus Security information about reporting and responding to on-campus violence.

- Dr. Fran Rohlf, Assistant Professor of the Philosophy and Religious Studies Program, was a guest at the dinner (with the presenter and members of Saint Francis University’s Philosophy and Religious Studies Departments) at the 23rd Annual Ethics Lecture at Saint Francis University, on March 24, 2015. The Lecture was entitled, “The Ethical Vision of Pope Francis.” The presenter was the theologian, Rev. Thomas J. Reese, S.J. Approximately two hundred and fifty people attended the Lecture.

- Dr. Fran Rohlf, Coordinator of the Philosophy and Religious Studies Program in the Department of Psychology and Religious Studies, presented the Lecture at the Mount Aloysius College “15th Ecumenical Luncheon and Lecture,” on March 26, 2015. His topic was “Christianity and Ecumenism: A Short History and Prospect.” The luncheon and lecture were attended by about thirty-five local pastors and interested laity from across the Christian denominations.

- Ms. Nancy Appley, Records and Registration Specialist, and Ms. Sally Weber, Associate Registrar, attended the VA Certifying Official Workshop at the Community College of Allegheny County in Monroeville, PA. Representatives from the State Approving Agency and the Vocational Rehabilitation and Employment Office discussed what to expect from a compliance survey and how to better assist disabled veterans in applying for Vocational Rehabilitation. They also discussed the changes that appear in the School Certifying Official Handbook, particularly regarding new
regulations concerning the use of Tuition Assistance and various GI Bill benefits. They covered the use of VAONCE, the certifying program that we use to certify veterans.

- **Dr. Fran Rohlf**, Assistant Professor of the Philosophy and Religious Studies Program, was inducted into *Delta Epsilon Sigma*, the national Catholic Honors Society, on April 9, 2015, at Saint Francis University. This honor was bestowed in light of Dr. Rohlf being named to the National Executive Board of the Society. He, along with two other members of the Executive Board, named this year’s recipients of the $1,200 Graduate Fellowships granted by the Society. He will continue as Executive Board member through 2015 and is a candidate for a three-year term to begin in 2016.

- The **Criminology Club** sold Easter Candy to fund its annual service project, an Easter Egg hunt for children of staff on April 12, 2015. They also sponsored a tour of the therapeutic community at the State Correctional Institution at Houtzdale on April 17, 2015.

- **Dr. Patty Meintel** presented “Aging Gracefully” at the April employee *Lunch and Learn*, sponsored by the MAC Wellness Committee on April 17, 2015.

- **Dr. Fran Rohlf**, Coordinator of the Philosophy and Religious Studies Program in the Department of Psychology and Religious Studies, gave an all-day retreat on “Christianity and the World Religions” for the Lay Preachers of the Huntingdon Presbytery at the Tyrone Presbyterian Church, Tyrone, PA, on Saturday, April 25, 2015. About twenty lay preachers attended and responded with enthusiasm.

- **Ms. Margaret Boyce** attended a meeting of the Pennsylvania Consortium of Associate Degree Nursing Programs (PCADN) in Harrisburg, PA in April 2015.

- **Dr. Bonnie Noll-Nelson** attended a meeting of the Pennsylvania Higher Education Nursing Programs (PHENSA) in Harrisburg, PA in April 2015.

- The **Nursing Division** hosted an advisory group meeting on May 12, 2015 with local hospitals and health care providers where program outcomes will be shared and employers will have the opportunity to advise on the nursing program.

- The Volunteer Income Tax Assistance (VITA) program Mount Aloysius College has completed another successful tax season. This year, nine students completed 62 returns for community residents. The students dedicated a total of 1,135 hours to this program, which saved low-income clients an estimated $16,926 in fees that would otherwise have been paid to commercial preparers. The program was coordinated by seniors **Tanner Thomas** (Accounting major) and **Nolan Doyle** (Business Administration major), and was supervised by **Mr. Christopher Mingyar**, Assistant Professor.

- **Dr. Sara Rutledge** Sustained the ED 320 collaboration with our community partner, Appalachia Intermediate Unit 8.

- **Dr. Julie L. Smith** joined the Pittsburgh, PA board of the ACLU.

- **Ms. Margaret Boyce** was an invited chapter reviewer for Professional Issues in Nursing, Fourth Edition by Carol J. Huston.
GOAL #2: BEGIN TO DEVELOP A SYSTEMATIC THEORY AND PRACTICE OF COMMUNITY ENGAGEMENT APPROPRIATE TO MOUNT ALOYSIUS COLLEGE.

- The MAC Art and Education programs collaborated on Horseplay: An Expressive Arts Therapy Field Day for Children. K-3 schoolchildren from St. Michael’s in Loretto came to campus for a children’s author visit and integrated, thematic activities.

GOAL #3: MAKE THE CAMPUS WELCOMING TO THE REGIONAL COMMUNITY.

- Dr. Joseph Bobak is finalizing the fall keynote presenter, William Hagmaier, for the October Symposium.

- The Office of Career Development hosted a Job & Internship Fair Extravaganza on Thursday, March 19, 2015 in the ACWC. Sixty employers and one hundred and twenty-three students attended. It was sponsored by Mount Aloysius College, Saint Francis University and PA Area Health Education Center.

- The Office of Career Development hosted a Freshen Up on Financial Planning Panel on Thursday, April 7, 2015. Three panelists from the Financial Aid Office, PNC Bank, and the Business Department participated in a discussion covering loan payments, basic budgeting skills, and how to negotiate salary. Ten students were in attendance.

- The Office of Career Development held the following events at the Pathways to Empowerment: Wise Women Workshop on Saturday, April 25, 2015:
  - “Interviewing with Confidence” break-out session on positives and negatives in an interview setting led by Ms. Kristy Magee and intern, Ms. Laura Stahli.
  - Resume-writing station led by Ms. Ellen Coyle.

- Over the course of the spring semester, seven Mount Aloysius students participated in internships with seven area organizations through the Jobs 1st Internship Program. They are being awarded a $1,000 stipend upon completion of the internship. These internships gave all seven students valuable experiences for their resumes and great involvement in the community.

- The Office of Career Development participated in the following activities at the FCI Loretto during the Spring 2015 semester:
  - Volunteered with other area Career Development representatives, faculty and employers to complete mock interviews to assist with re-entry efforts.
  - Visited FCI Loretto’s Shakespeare in Society course and discussed the Myers Briggs
assessment, group dynamics and personality types and related it to the play, *Hamlet*, as being discussed in class. Additionally, combined inside and outside students into groups and helped them discuss the class in a professional interview setting. Assisted Mount Aloysius students with learning how to format the class and experience on a resumé as well as how to discuss it in an interview.

4. NEW HORIZONS

- **GOAL #1: ENSURE THAT MOUNT ALOYSIUS GRADUATES ARE TECHNOLOGY-READY.**
  - Mr. Eric Reighard, Instructional Designer and Online Coordinator, is collaborating with Ms. Karen Watt, Information Technology Program Coordinator, and a committee of other instructors, to revamp the ICT courses to ensure that students are prepared to enter a 21<sup>st</sup> century workforce. Millennials have an arduous task of entering the workforce and the ICT courses are going to ensure that students have the technology skills and prowess to excel at their jobs.

- **GOAL #2: INVEST IN TECHNOLOGY AND ENHANCE SMART TEACHING SPACES.**
  - Blackboard representatives met with the Senior Technology Committee and presented the newest version of *Blackboard Learn and Collaborate*. This upgrade would allow for cloud based storage as well as expansion of synchronous and asynchronous classroom opportunities online.

5. CAPACITY BUILDING

- **GOAL #1: ATTRACT A DIVERSE AND TALENTED FACULTY**
  - The Library hosted a teaching and learning workshop for faculty in March. The title of the workshop was: *Straddling Boundaries: Serving Students from Impoverished Backgrounds* and the presenter was Ms. Theresa Spanella, Coordinator of the Learning Commons. Her presentation covered students coming from impoverished backgrounds and how they often experience a cultural mismatch when they begin college. The focus of this session was on how the College can assist these students as they transition to the culture of higher education.
  - Ms. Cheryl Kowalczyk held the Cambria County Medical Assistant meeting March 1, 2015 at Mount Aloysius College. Ms. Kathleen Hoyne conducted a presentation on “Eboli” at the meeting.
  - Ms. Cheryl Kowalczyk attended the Pennsylvania State of Medical Assistant Spring Board Meeting and the Education Seminar on March 16, 2015. The meeting was held at the Central Penn Institute in State College.
  - Ms. Sharon Miller, Ms. Rebecca Hickman, Ms. Felicia Holliday, Ms. Amber Lenhard, Ms. Helen Ritchey, and Dr. Paula Scaramozzino attended the Pennsylvania Society of Radiologic Technologists (PSRT) meeting March 20-21, 2015 at the Sheraton Pittsburgh Airport Hotel, Coraopolis, PA. Ms. Miller served as the Chairman of the Board for the PSRT. Dr. Scaramozzino and Ms. Holliday conducted an American Registry of Radiologic Technology exam review.
  - Ms. Amanda Minor attended the Pennsylvania Association of Surgical Technologists (PA-AST) and Annual Business Meeting and the Orthopaedic Update 2015 March 20-23, 2015 at Nemacolin Woodlands Conference Center in Farmington, PA. Ms. Minor serves as Treasurer of the PA-AST on
the committee. Course objectives are to recognize national clinical guidelines for managing patients with orthopaedic concerns, evaluate and diagnose knee and shoulder pain, provide non-operative treatment of sports injuries, and assess the aging process with a healthy musculoskeletal system.

- **Dr. Juan Diaz** was Chair of the Subcommittee Undergraduate Education at the Spring Annual Meeting of the American Physical Society Committee on Education at the American Center for Physics in College Park in Maryland on March 27-30, 2015. He was appointed as Vice Chair of the Committee for the Prize to a Faculty member for Research in an Undergraduate Institution, and will serve as Chair in 2016. Dr. Diaz was promoted to Table Leader in the AP – Physics for the Educational Testing Services (ETS).

- **Ms. Sandy Nypaver** attended the Student Athletic Advisory Committee meeting for the Allegheny Mountain Collegiate Conference at the University of Pittsburgh at Greenburg on March 29, 2015 with **Ms. Zara Apakoh**, Mount Aloysius College student representative. Ms. Apakoh is a sophomore student, a women’s soccer player, and Biology major.

- **Ms. Cheryl Kowalczyk** hosted the Cambria County Medical Assistant meeting on April 7, 2015. Both Medical Assistants and Medical Assistant students attended. Mr. John Onderko, PA-C conducted a presentation on “Sleep Apnea”.


- **Dr. Marilyn Roseman** and **Dr. Devorah Bozella** attended the spring PAC-TE Dean’s Forum in State College on Monday April 13 regarding updates to PDE requirements in testing and student teaching evaluations.

- **Ms. Sharon Kisel** and **Ms. Joan Krug** participated in accreditation continuing education sponsored by the Accreditation Commission for Education in Nursing (ACEN) in Atlanta, GA in April 2015.

- **Mr. Brian Smith** attended the 10th Annual Acute Stroke Management Conference, sponsored by University of Pittsburgh Medical Center in Johnstown, PA in April 2015.

- **Ms. Cheryl Kowalczyk** attended the Pennsylvania Society of Medical Assistants (PSMA) at the Altoona Grand Hotel in Altoona, PA on May 15-17, 2015. Ms. Kowalczyk serves as the Vice-President of the PSMA.

- **Ms. Kathleen Hoyne** did an educational presentation on food-borne *Listeriosis* at the Annual Convention of the Pennsylvania State Society of Medical Assistants on May 16, 2015. This was held at the Altoona Grand Hotel in Altoona, PA.


- **Dr. Mary Shuttlesworth** presented the following two posters at the Society for Research in Child Development Teaching Institute:


• **Dr. Sara Rutledge** was selected to serve as a Reviewer for the Pennsylvania Department of Education’s Major Program Review. Her service as a reviewer of teacher certification providers across the state will assist the MAC Education Department in preparing for their PDE review visit.

• **Dr. Sara Rutledge** presented *Best Practices for Integrating Technology into Developmentally Appropriate Early Childhood Programs*. 12th Annual Young Child Expo and Conference, New Yorker Hotel, New York City. She was invited to be a Contributor/Reviewer for NBC News’ Education Team/Education Nation

• **Dr. Dave Haschak and Dr. Antoinette Woods** each completed 30 hours of continuing education on a variety of topics. The continuing education units are required for maintenance of their Professional Counselor Licenses.

• **Dr. Matt Arsenault**, Assistant Professor of Political Science in the **Justice, Law, and Society Department**, served as a discussant on Comparative Political Economic issues, as well as a panelist discussing professional and career development at the Midwest Political Science Association annual meeting in Chicago, Illinois in April 2015.

• **Dr. Joseph Bobak** was accepted as an associate member of the International Homicide Investigators Association.

• **Ms. Cheryl Kowalczyk** will be a Site Surveyor conducting a re-accreditation at Fortis College in Centerville, Ohio.

• **Dr. John Whitlock** has submitted two abstracts for the Society of Vertebrate Paleontology’s Annual Meeting, which will be held October 14-17, 2015 in Dallas, Texas. **Ms. Gina Hanik**, Mount Aloysius College Biology student is first author with Dr. Matt Lamanna from the Carnegie Museum, Pittsburgh, PA on the first abstract, which describes some juvenile dinosaur vertebrae. Dr. Whitlock is first author along with Dr. Jeffrey Wilson from the University of Michigan in describing a partial skull and cervical vertebrae series of another dinosaur.

• **Mr. Eric Reighard**, Instructional Designer and Online Coordinator, provided professional development opportunities on a biweekly basis. Participation was strong and topics covered ranged from beginner tools in Blackboard to advanced techniques and course creation.
• Mr. Jeff Sunseri, Instructor of Information Technology, has been accredited as a Certified Forensic Examiner (GCFE). This credential is an industry standard and reflects high-level focus on computer forensics enabling the certified professional to conduct digital investigations and manage incident responses.

➢ GOAL #2: CONTINUE TO ENSURE THAT ADMINISTRATIVE AND FINANCIAL PROCESSES AND PROCEDURES ARE EFFICIENT, COST EFFECTIVE AND TIMELY.

• Dr. Stephen Pugliese, Dr. Merrilee Anderson, Dr. Dave Haschak, Dr. Rebecca Zukowski, Dr. Christopher Lovett, Dr. Virginia Gonsman, Ms. Stacey Shank and Mr. Bryan Pearson participated in a webinar, Direct Assessment Programs and Middle States: Toward Innovative Curriculum Delivery, on February 27, 2015. The webinar overviewed competency-based learning leading toward degree completion versus traditional degree completion.


• Dr. Chris Lovett, Registrar, attended the 2015 American Association of Collegiate Registrars and Admissions Office (AACRAO) Annual Meeting “Driving Students Success Initiative in Higher Education” in Baltimore, MD, April 12-15, 2015. While there he attended numerous Educational Sessions and Panel Discussions on topics such as FERPA, Community College collaboration, catalog management, federal regulation updates, and prior learning credit.

• Dr. Stephen Pugliese participated in webinar training on April 13, 2015 for Middle States on the Five Year Periodic Review Process.

• The Office of Career Development coached and counseled students in two hundred and twenty individual appointments during the months of March, April and May 2015. Appointments consisted of career planning/counseling, personality assessments, resume-writing, cover letters, mock interviews, internship guidance and job search.

IV. INSTITUTIONAL ADVANCEMENT

This quarterly review will cover four topics under VP for Institutional Advancement Jennifer Dubuque’s experienced watch: (1) progress on the overall campaign; (2) status of the annual fundraising campaign; (3) grants and foundation outreach; and (4) alumni communications.

1. CAMPAIGN PROGRESS REPORT

➢ Expanding Horizons: The Campaign for Mount Aloysius: As of March 31, 2015, we have raised $20,514,602 in gifts and commitments.

➢ The breakdown is as follows:
  • Buildings $15,082,155
  • Unrestricted $ 2,239,436
  • Restricted $ 3,193,011

$20,514,602 (as of 3/31/2015)
• At the same time last year (3/31/14), we had raised $17,080,899; at December 31, 2014, we had raised $20,253,367.
• Before the board meeting, we expect the $100k from Joyce Murtha (facilitated by Ed Sheehan) and a $10k corporate gift honoring former trustee Jack Welch. The Helen Skoufis estate gift of $125k was presented on May 14 and her nephews informed me that an additional amount (at least $100K) will come to the College in the fall.

2. FISCAL YEAR - ANNUAL FUNDRAISING REPORT (7/1/14 through 3/31/15):

➤ New Gifts & Pledges to All Programs

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➤ Annual Fund: Unrestricted giving for the College has a goal at $600k by June 30, 2015. As of March 31, we have raised $352,169 in unrestricted gifts and commitments.

➤ Student Giving & Trustee Challenge: In our second year of the Trustee Challenge we have a record number of student donors: 214. This is up 96% over last year’s 109 and up 214% over 2 years ago (68 donors). In addition we have raised $4,226 for the Class of 2015 scholarship.

➤ Faculty/Staff campaign: We have raised $23,827 to date from 90 donors ($19,394 last year, $5k of which was for named seats in the ACWC). This year’s total does not include $20k from Maggy Steinbeiser’s husband Ray (who is an alum).

➤ Student Phonathon: MacConnect raised $27,441 which is down from last year ($35,775). We started calling one week later in the fall because of staff transition and this spring we lost several calling nights (4) because of weather.

➤ Golf: Goal is to net $50k from 2015 tournament. We are making good progress with sponsors, with 4 Platinum to date (vs. 3 last year). We expect to fill all 128 slots, with only 17 left a month out. We have raised $43k in total sponsorship dollars as of early May. Mike McLanahan is the all-time hero on this event, with the most sponsors and foursomes. Friday, June 12 at Summit Country Club

➤ Scholarships: We set a goal for 5 new endowed scholarships this year totaling $100k. We will exceed that goal with 5 scholarships valued at $295K: Helen Skoufis $125k, Mark Barnhart $30k, Maggy Steinbeiser $25k, Shirley Pechter $15k, Jack and Joyce Murtha $100k.
3. FOUNDATIONS & GRANTS UPDATE

- **EITC:** Year to date, we have received $25k in EITC contributions with an additional $10k in proposals outstanding (vs. $9K last year). Spring 2015 letters to all EITC program applicants went out at the end of March. Application period for businesses began mid-May.

- **TRIO Grant:** We also submitted a proposal for $215,886 to the US Dept. of Ed. For a TRIO Student Support Services Grant in early February.

- **First in the World Grant:** Dr. Pugliese and I are leading an effort with 3 other Mercy Presidents to collaborate on a $3M First in the World (FITW) grant. We will apply late June.

- **Grants In process:** Jennifer and Jara working on the following proposals over the next three months
  - $600k for Theology Institutes (due August)
  - $30K (due May 15)
  - $100k for equipment
  - $94k for equipment (due May 29)

4. ALUMNI COMMUNICATIONS

Continuing efforts to engage alumni and academy graduates with dedicated articles in the **Alumni Magazine**, actual “class notes” and we have now mailed the third-ever (all in last 18 months) **Academy Newsletter** to those graduates. Jennifer also sent out 1,100 Mount Aloysius **Planned Giving brochures** (including 225 to Academy graduates). This was the first time the College has ever solicited in this way; so far, 2 graduates have indicated that the college is now in their will. Jennifer plans a reprint with some targeted edits, response card and then to work a second mailing into the existing direct mail schedule for the fall.

V. PHYSICAL PLANT/ADMIN SERVICES

This report updates you in six areas under Senior VP Suzanne Campbell’s careful watch: 1) new construction; 2) building upkeep and repair; 3) utility improvements; 4) general grounds keeping; 5) human resources; and 6) campus security.

1. NEW CONSTRUCTION

- **Trail and tennis:** well underway on DCNR financed ($247k) outdoor trail (cross country running and community hiking; bird and flora/fauna displays) and four tennis courts, with project completion date mid-summer. Clearing and tree removal is complete, drainage pipes and grading are nearly complete on both the trail and the side-by-side tennis courts. The tennis courts will also double as outdoor basketball courts. July 1, 2015 date is our target for completion.

- **Baseball infield:** full season completed with turf; tripled actual practice and playing time on the field; softball turf prohibited by NCAA, but we are upgrading the infield composition this summer (to reduce flooding), budget permitting.
2. BUILDING RENOVATIONS AND IMPROVEMENTS THAT ARE UNDERWAY

- **Bertschi Center and Technology Commons** (2014): Building has been very busy hosting many events in all areas. Foot traffic has been slowly but surely increasing as commuters get acquainted with the building and its offerings. Student Affairs, Faculty and Res Life also make the most of the open floor space hosting everything from Service Learning Expo’s to dances to Super Bowl parties. Now that the weather has broken we will paint the outside of Bertschi—student and visitor response has been overwhelmingly positive to the dark blue accent color painted on the front of the building.

- **Library** (2004): Complete roof replacement is budgeted and scheduled for FY 15-16. Roof problems from almost the outset, due to structural issues.

- **Pierce Hall** (1997): Large outdoor cooling unit (original) for the basement and 1st floors has failed to start up. Parts are on order and repairs are expected to begin immediately upon arrival. Repairs are expected to exceed $5,000.00. Replacement estimate is over $120k so for now, we do parts!!

- **Steam and Sewer issues** (last century, and then some!!): Investments in this area have had a major positive effect on repair needs. A few minor condensation leaks on old lines in the Chapel tunnel and Boiler House still exist that will be repaired this summer.

- **Main Complex Cold Water Line Replacement** (50+ year old system): Project is completed. Cosmetic updates planned for basement corridor.

- **St. Joe’s** (1954): The existing condensate return line is bad and is letting ground water into the heat system therefore we disconnected it. This line as well as the steam supply line is budgeted for replacement in FY 2015/16.

3. UTILITIES UPGRADES (SUMMER 2014) ARE HAVING POSITIVE IMPACT ON BUDGET

- **Boilers**: we replaced four extra-large inefficient boilers with 5 smaller more efficient boilers. We also renegotiated a 4% decrease in gas pricing. Even with an extreme winter we realized a 9.95% decrease in gas usage representing a $25,011 decrease in cost. We also had no service calls, overtime or parts replacements on the new equipment. We did have service calls, parts and overtime expenses associated with the older boilers.

4. GROUNDS UPKEEP CONTINUES TO SHOW WELL

- **Field maintenance**: All fields have been prepped and seeded for upcoming seasons on schedules put in place by SVP Campbell.

- **Potholes**: Crews have begun to repair the myriad of potholes caused by the brutal winter.
Mercy Sisters’ Peace Garden: Campus Ministry, Student Groups, Work Study students and Landscaping Contractors relocated the Mercy Sisters Peace Pole to space outside center named in honor of Sister Ginny Bertschi, creating a Peace Garden, planting flowers and ornamental shrubs to restore the grounds from a long cold winter.

5. HUMAN RESOURCES KEEPS PACE WITH INDUSTRY CHANGES

- Health benefits: In light of Highmark/UPMC Network issues, our ten-member Private College and University Health Care Consortium (PCUC) has requested and received information from 3 national carriers (CIGNA, United and AETNA) and UPMC. This is for evaluative purposes only at this point. It appears at first glance that even with the numbers of the Consortium we are most likely still too small to offer multiple packages.

- ACA Compliance: Software identified to assist the College in fulfilling its reporting obligations under the Affordable Care Act is now available to the College. Module is being offered at no charge to SAGE customers with GOLD level support packages of which we are one.

- Leadership: Mount Aloysius HR Director serving as Regional Chair of the Association of Personnel Directors, a first for the College. This office also recently hosted our school year-end thank you lunch for our just under 200 employees.

6. CAMPUS SAFETY

- Anti-book theft initiative: Worked closely with Residence Life to reduce end of year book thefts. First time in 15 years we did not have any book thefts reported for the ending of an academic year. We worked hand in hand to get the word out to take care and not to leave books lying around. We were thrilled with a 100% reduction.

- Security Task Force: We established an Active Shooter Task Force comprised of admin, safety officers, faculty and staff. We follow the Department of Homeland Security response protocol which consists of RUN, HIDE, FIGHT. We have held trainings in the past but the purpose of the new task force is to empower faculty, staff and students to train and play an active role in their own defense. Having all parties at the table ensures we can get our training and education to all parties in a timely, recurring manner.

- Training: we are keeping pace with a complicated, multi-level higher education regulatory arena. Among other recent initiatives, in this quarter we worked on

  - Sexual assault
    - Campus Safety Officer Melissa Clouser and Campus Safety Director Bill Trexler presented our campus sexual assault protocol information to students in multiple presentations.
    - Also participated in the "International Conference on Sexual Assault, Domestic Violence, and Campus Responses" with sessions on: The Impact of Sexual Violence: What You Need to Know about Trauma and Why; Improving Our Reactions to Survivors, One Disclosure at a Time; Stepping Up: Reducing Dating Violence on Post-Secondary Campuses.
At invitation of Cambria County DA Office to attend the EVAWI (End Violence Against Women International) Training Conference in New Orleans LA. The 3 day-training was paid for by a grant. In addition, 13 others from Cambria County attended. (10 police, a victim advocate and 2 from the DAs office) 2,000 total attendees.

- **Clery Act:** We participated in an intensive Clery Act and Sexual Assault Investigation course at Villanova University.

- **Title IX:** Senior VP Suzanne and Residence Life Director Chris Koren participated in federal Office of Civil Rights Handling and Investigating Title IX Complaints Seminar at the Pitt. This intensive Title IX training and legal review helps us maintain our solid record on compliance with these complicated regulations.

- **Student handbooks:** We again updated our Student Handbook to reflect changes in the Clery Act, the Violence Against Women Act and Title IX laws and regulations.

Thanks to Suzanne and her team for staying on top of so many issues in higher education and here at the College. They work well together and get many jobs done here that are unseen or unknown but that enhance and protect the College, its faculty, staff and students.

This concludes the fourth quarter Presidents Report to the Community. We just finished a really exceptional graduation exercise and besides the caliber of speakers (both our students and Judge Calabresi), the most striking impression for me was what people sometimes refer to as the “attitude of gratitude.” I was really struck— and expressed this to several Trustees who were there on the day—by how many students went out of their way to express their gratitude for their experience at the College. I’m not exactly sure why this class just seemed that much more grateful, but I wanted to share just a little bit of that sentiment. So I have attached a small sample of thank you letters received over the course of the last month or so to give you a sense of how those Mercy core values are lived every day on this campus. Thank you letters

All the best,

[Signature]

Tom Foley
President
Mount Aloysius College